

CAPE BRETON UNIVERSITY | Shannon School
of Business

**BACHELOR OF BUSINESS ADMINISTRATION
SPECIALIZATION IN HUMAN RESOURCES (REGULAR STREAM)**

WHAT IS THE STUDY OF HUMAN RESOURCES?

A strong human resources department is critical to an organization's effectiveness and success. Getting to know the functions of the people within an organization benefits everyone, creating a cohesive, inclusive and fully functioning workplace.

For all participants, including managers, employees, and other stakeholders, an understanding of their people helps predict, control and plan an organization's operations. HR is tasked with a range of responsibilities like attracting the best talent, getting the most out of employees, maintaining a fair and equal environment for everyone, and strategically leveraging talents and skills to work towards the organization's common goal.

WHY STUDY HUMAN RESOURCES AT CBU?

Understanding business from a people perspective:

- CBU's HR program explores leadership, interpersonal communication, organizational behaviour, industrial relations, workplace diversity, administrative and employment law, and organizational development.
- The Shannon School of Business maintains close ties with the local business community, bridging the gap between students and professionals, owners and managers in the field of economics. Take advantage of this close network and gain real life experience through CBU's co-op program.

BBA Degree

This program has
two entry points, so
students can start
in September or
January.

To learn more about the BBA Specialization in Human Resources visit chalocanada.ca/bbahrr

HUMAN RESOURCES COURSES

- MGMT 2605 Human Resource Management
- MGMT 3604 Industrial Relations
- LEGL 3504 Employment/Labour Law
- LEGL 3503 Administrative Law
- MGMT 4609 Labour Relations Seminar
- MGMT 4603 Diversity Issues in Management
- MGMT 4604 Organizational Development

CO-OP INTERNSHIP OPTION

Students are eligible to take a paid internship while completing their BBA. The internship is usually 12-16 weeks in duration allowing students to work with a mentor in the field of study while earning a wage, three credits and a competitive edge when applying for future work.

PROGRAM STRUCTURE

Students will take core BBA courses for the first two years of the program and then focus on human resources in year 3 and year 4 during their study period in Canada.

Students will receive a 4-year Canadian university degree upon the successful completion of the program.

Attention

For those students who have graduated from an Indian educational institution with a degree in this subject area, credit recognition for your Indian courses is possible.

Please contact Chalo Canada for further details.

ADMISSION REQUIREMENTS

Applicants to the program must have completed five Grade 12 advanced or academic courses including English and Mathematics, with an overall average of at least 65%. Applicants must successfully complete the IELTS exam with a score of 6.5 band average with no individual section score less than 6.0.

CAREER DEVELOPMENT SERVICES

Career Development Services will help you prepare for a successful career. Its services include individual career counselling, resume and cover letter writing, mock interviews with feedback, graduate information, labour market information and more.

CAREERS

Human resources specialists are needed in many organisations throughout the private, public, and non-profit sectors. This diversity of opportunities provides for many entry-level and promotion opportunities. Start your career as a human rights officer, talent recruiter, health and safety officer, human resources director, compensation/payroll specialist or industrial relations specialist to name a few.

CBU's BBA Specialization in Human Resources will prepare you with the education necessary for you to achieve success in this important sector.


Chalo Canada
Your Pathway to Canada

For more information contact:

e: application@chalocanada.ca
w: chalocanada.ca

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